

Table 5  
*Descriptive Statistics and Bivariate Correlations For Study Variables*

Variable	Mean	SD	1	2	3	4	5	6	7
<b>1. Moral Virtue</b>	1.39	0.58	-						
<b>2. Intellectual Virtue</b>	.61	0.63	.39**	-					
<b>3. Professional Purpose</b>	3.80	0.61	.13**	.01	-				
<b>4. Work-Related Constraints</b>	2.53	0.58	-.04*	-.01	-.18**	.06**	.02	-	
<b>5. Stage of Career<sup>+</sup></b>	.51	0.50	.05*	.12**	.32**	.08**	-.03	.12**	-

*Note:* \* $p < .05$ , \*\* $p < .01$ . <sup>+</sup> Stage of Career was dummy coded (0 = Entry-level; 1 = Established Professional).