

Character Virtues in Business and Finance

Online Appendices

Interview Schedule

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About you:

- 1. Why did you choose to pursue a career in business and finance? (Note both remarks about conception of a well-lived life, and on the nature of the profession itself)
- 2. When you first began thinking about pursuing a career in business, what kind of professional did you want to become? (Note the focus on character strengths).
- 3. How do you expect your course to influence you in becoming that kind of professional?

Looking ahead:

- 4. Thinking ahead to when you begin work, what do you think will help you be that kind of professional? (E.g.?)
- 5. And conversely, what might prevent you from being that kind of professional? (E.g.?)

Prompt: If not already covered to this point: How do you think the institutional environment (for example, management practices, resourcing, and accountability measures) will shape your ability to be the kind of professional you want to be?

Moving on to character strengths:

- 6. What do you think are your most important character strengths, or qualities?
- 7. How do you think those character strengths might influence your work?

Professional guidelines and Codes of Conduct:

8. The survey had some dilemmas with potential conflicts between personal values and the demands of work roles. Can you imagine facing such a conflict in your work, and if so, how do you think you might resolve it?

Thank you. That is all my questions.