

Virtuous Practice in Nursing

Online Appendices

Interview Schedule

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About you:

The first few questions are about your thoughts on becoming a nurse.

- 1. Why did you choose nursing as a career?
- 2. When you first began thinking about being a nurse what kind of nurse did you want to become? (Note the focus on character strengths).
- 3. How do you expect your course to influence you in becoming that kind of nurse?

Looking ahead:

- 4. Thinking ahead to when you begin work, what do you think will help you be that kind of nurse?
 - i. Can you think of an example from experience to illustrate this?
- 5. And conversely, what might prevent you from being that kind of nurse?
 - i. Can you think of an example from experience to illustrate this?

Prompt: If not already covered to this point:

How do you think the institutional environment (for example, management practices, resourcing, and accountability measures) will shape your ability to be the kind of nurse you want to be?

Moving on to character strengths:

- 6. You have already completed the survey. You will recall the survey had two sections on character. How useful were these character strengths in thinking about the nurse you want to become?
- 7. In relation to being a nurse, what do you think are <u>your</u> most important character strengths, or qualities?
- 8. How do you think those character strengths might influence your work as a nurse?
 - i. Can you think of an example from your experience to illustrate this?

Professional guidelines and Codes of Conduct:

- 9. Thinking about NMC Code of Conduct:
 - i. Are you familiar with the NMC Code of Conduct?
 - ii. How do you think they will influence your practice?
- 10. The survey had some dilemmas with potential conflicts between personal values and professional guidance. Can you imagine facing such a conflict in your work as a nurse, and if so, how do you think you might resolve it?

Thank you. That is all my questions.